



**Job Announcement**  
**Clinical Counselor I**  
**Clinical Counselor II**

**NOVA (Network of Victim Assistance)** is the comprehensive victim services organization in Bucks County. With a 49-year history, NOVA has expanded to include a continuum of prevention and direct services to prevent and address the needs of victims of sexual abuse and other serious crimes. NOVA is known across many disciplines and the community at large for its exceptional services and professionalism. As a mature and fiscally sound organization, establishing sustainability is key to our future success -- serving all victims who need services, educating the community at large on violence prevention in our community, and providing top-ranked professional training.

All our counseling services are free to victims and are supported by public and private dollars. Annually we serve over 650 victims in individual or group counseling. Sessions may be provided in the client's home, community, local schools, via telehealth and/or one of NOVA's three offices.

**Responsibilities:**

- Initiates and maintains relationships within the greater community and collaborates with other organizations serving victims of crime and abuse to promote victim access to NOVA services.
- Provides training and outreach as assigned to volunteers, staff, community members and professional groups.
- Provides support to other counselors and/or interns as directed.
- Provide a continuum of trauma informed evidence-based therapeutic modalities such as, Trauma Focused-Cognitive Behavioral Therapy (TFCBT) Eye Movement Desensitization and Reprocessing (EMDR), Trauma Processing Yoga Groups (TPY) and Problematic Sexual Behavior - Cognitive-Behavioral Therapy (PSB-CBT), to children and adults who are the victims of sexual assault and other serious crimes.
- Participate in individual and group supervisions.
- Carry a full caseload of clients who are victims of crime and abuse.
- Refers clients to other NOVA programs or other agencies as appropriate and serves as a liaison for the client if requested.
- Conducts client intakes and assessments to provide appropriate counseling services as needed.
- Co-facilitates support groups for clients and their families as appropriate or as assigned.
- Organizes and facilitates support groups for clients and their families as assigned.
- Provides case management services for clients.
- Maintains all client records including updates and closings.
- Provides clinical consultation to the Bucks County Children's Advocacy Center multidisciplinary team members and attend case reviews as needed.
- Provides on-call coverage as assigned, including hotline, text line, chat line, and emergency room accompaniment as required.

**Qualifications:**

- Clinical Counselor I – Masters’ degree and licensure or soon to be licensed (within one year) in social work, counseling, psychology, or another relevant field.
- Clinical Counselor II – Masters’ degree in social work, counseling, psychology, or another relevant field.
- A minimum of 2 years’ experience working clinically with children, adults, and families.
- TFCBT and EMDR certification preferred, or training must be completed within two years post-hire.
- Must be able to work 2 evenings per week and provide on-call coverage for the Chat/Text/Phone Hotline as assigned during the day.
- Must have available transportation to travel to all three of NOVA’s offices, schools and clients’ homes as needed, primarily based out of the Fairless Hills office in Bucks County.
- Bilingual/multilingual preferred.
- Highly values teamwork.
- Proficient in Microsoft Office, including Word.
- Experience working with client data systems preferred.
- Excellent organizational skills.
- SAC Training certificate or successful completion of a 45-hour Sexual Assault Counselor Training course at NOVA within 3 months post-hire.
- Must meet PA State background check requirements (PA Criminal, PA Child Abuse, and FBI Fingerprint Check) at hire and every five years thereafter.

**NOVA is an AA/EOE. The compensation package includes the following components:**

- Competitive Annual Salary
- Medical & Dental (1st day of the month following hire; Employee premiums paid in full by NOVA)
- Short-term & long-term disability (After 90-days of employment; Premiums paid in full by NOVA)
- Life insurance policy (After 90-days of employment; Premium paid in full by NOVA)
- Quarterly contribution to Profit Sharing Pension Plan (1st quarter following 1 year of employment)
- Voluntary contribution to 401K Plan (1st quarter following 1 year of employment)
- Generous Paid-Time-Off policy (after 90-days of employment) and 12 paid holidays per year

***If you have these qualifications, are energetic, passionate about the mission of NOVA, and enjoy a friendly team-oriented environment, we would like to hear from you! Please submit your application with a cover letter telling us why you are the person for this job, your salary requirements, and your resume to [Careers@novabucks.org](mailto:Careers@novabucks.org) ( Subject line: Counselor).***